

Accountancy Firm EVP Survey Results 2021

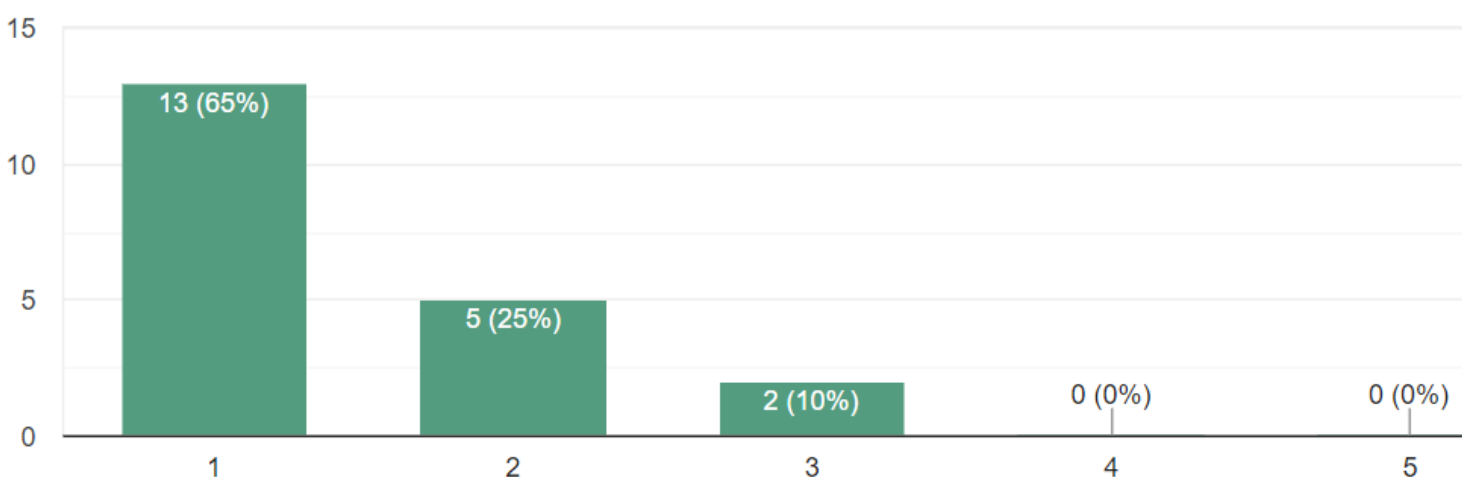
Public Practice
RECRUITMENT LTD

0333 577 7787
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1 = Strongly Agree 2 = Agree
3 = Neither agree nor disagree 4 = Disagree 5 = Strongly Disagree

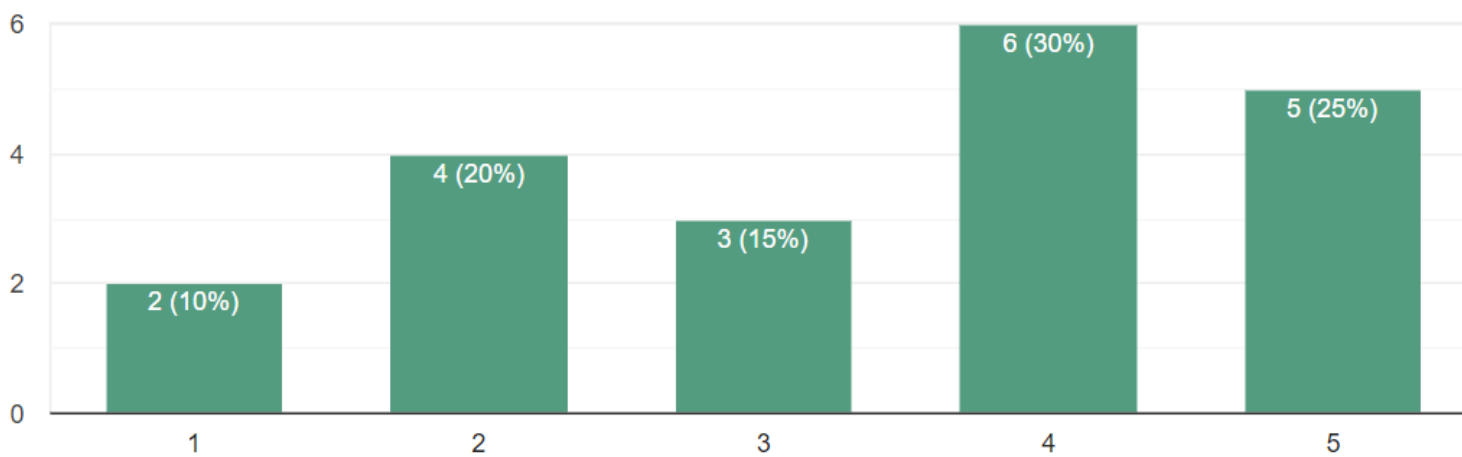
It is important to have an employee value proposition (core values and benefits) to meet current recruitment challenges.

20 responses



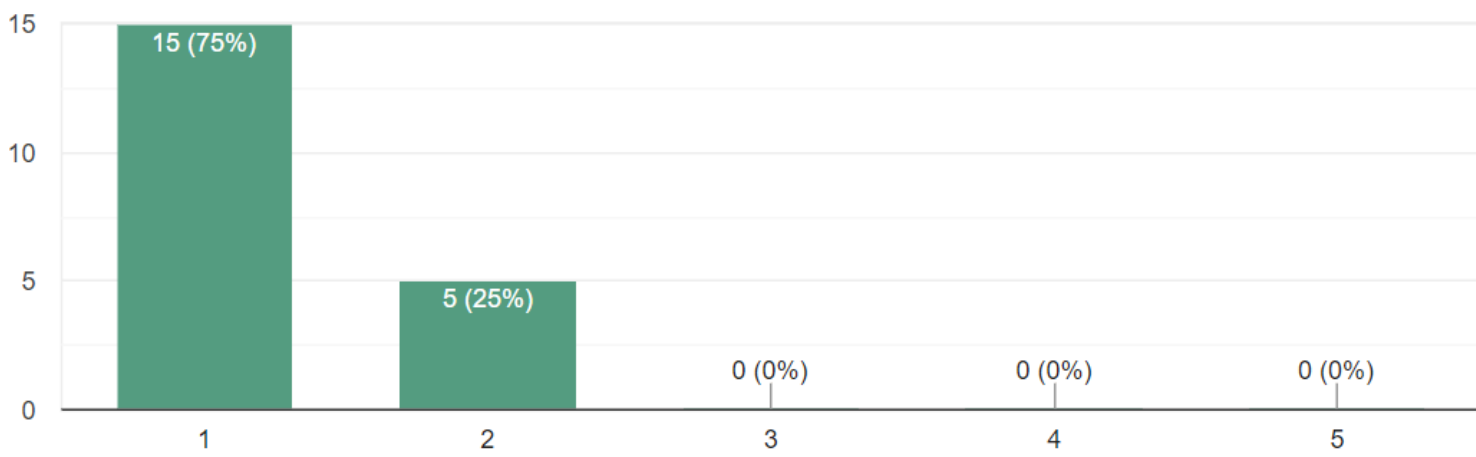
Attrition/turnover of staff in our business has risen over the past two years.

20 responses



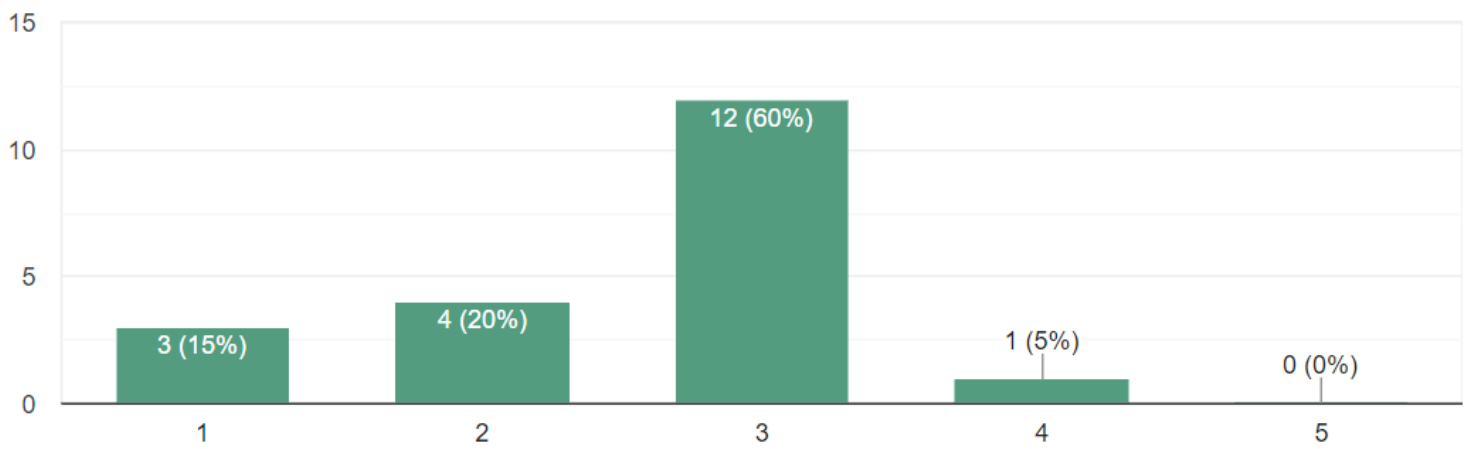
Retaining top employees is a key objective for our business.

20 responses



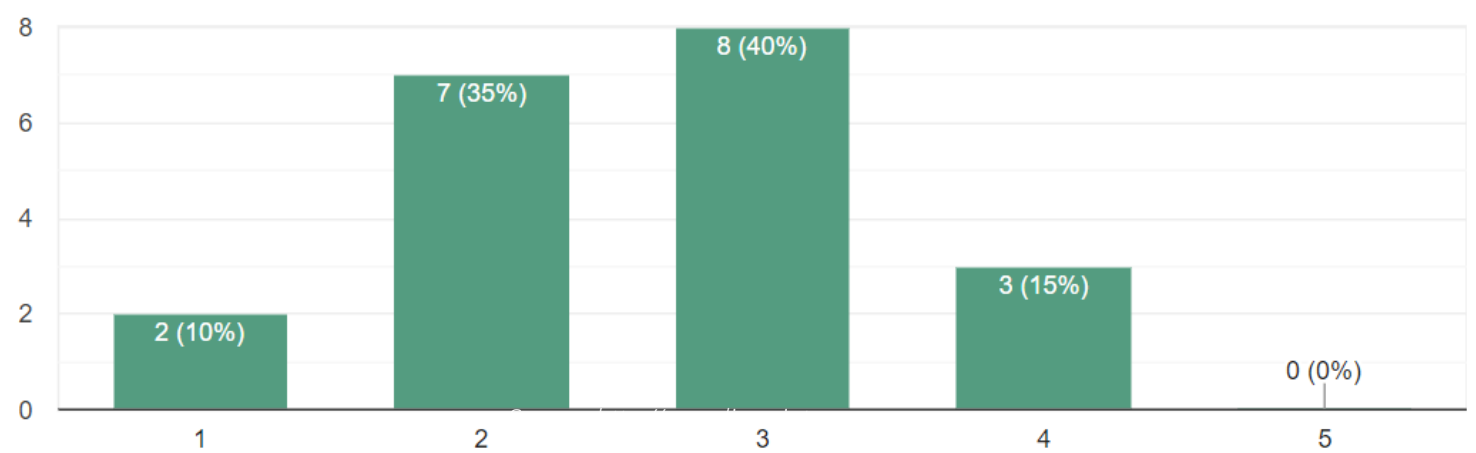
Remote working has had a positive impact on productivity.

20 responses



Morale in the office has suffered as a result of more remote working.

20 responses



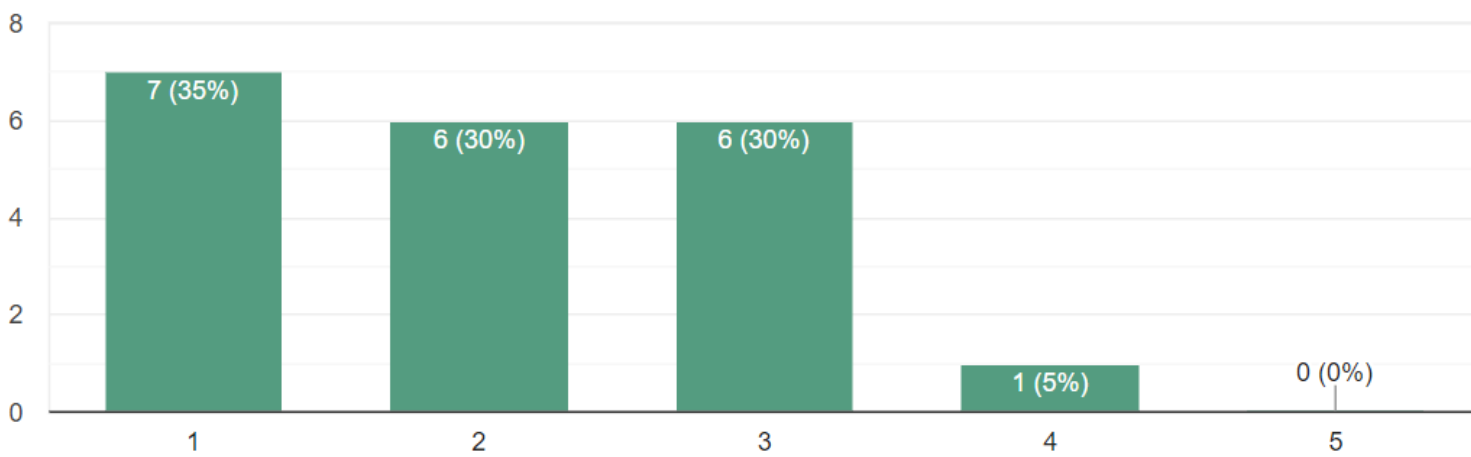
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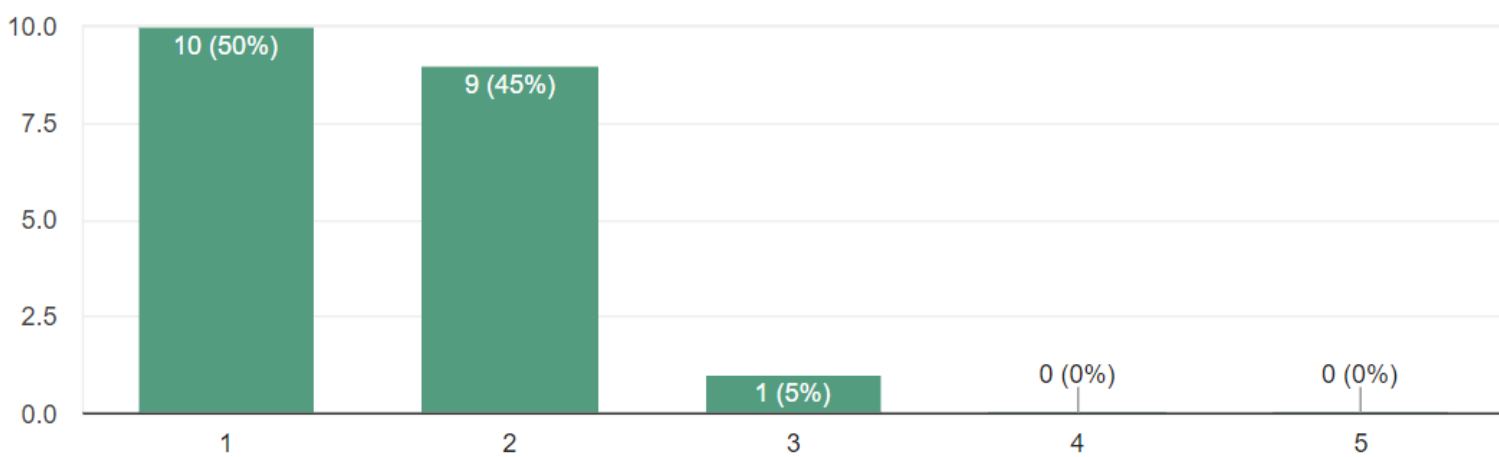
We will be happy to offer remote working as standard in the future.

20 responses



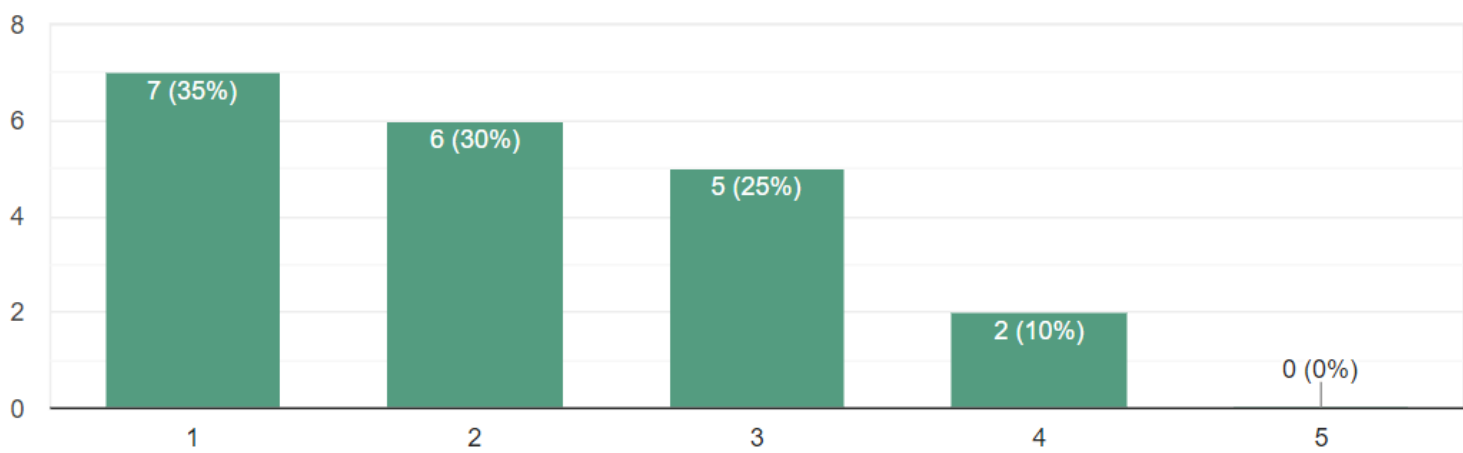
Employee wellbeing is a strategic priority for our business.

20 responses



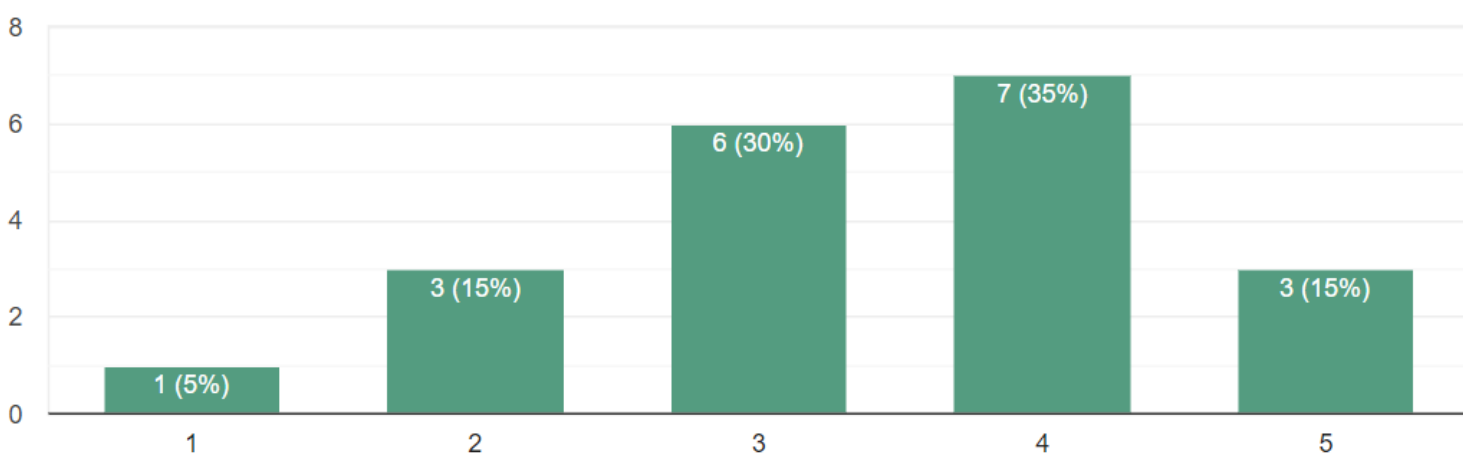
It has been harder to manage employee wellbeing whilst working remotely.

20 responses



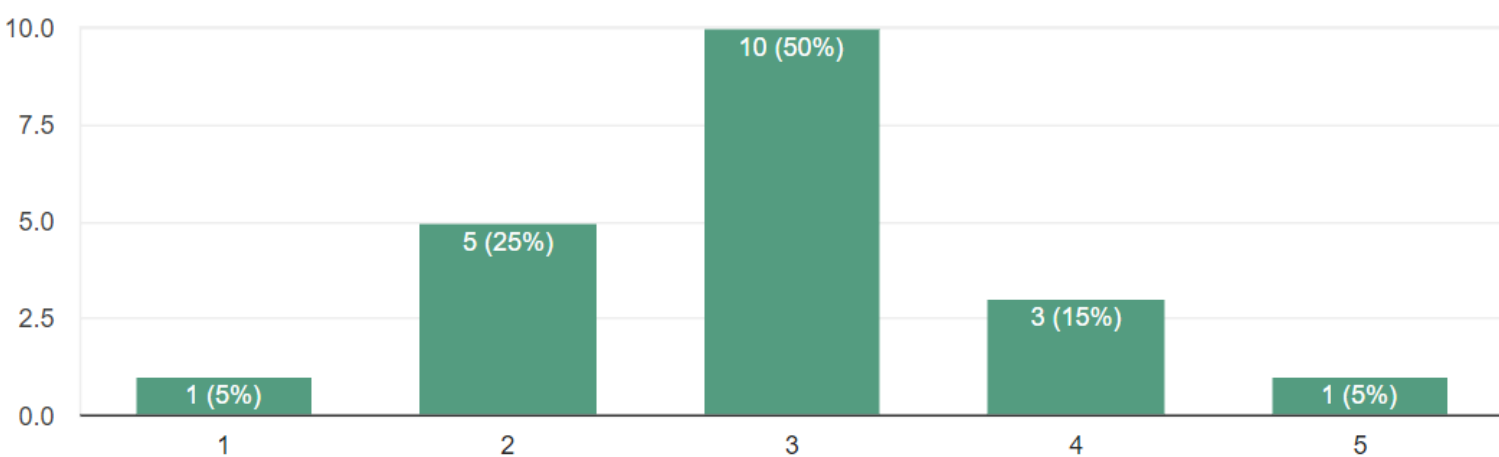
It has been easier to manage performance whilst working remotely.

20 responses



Instances of performance management have increased during 2020.

20 responses



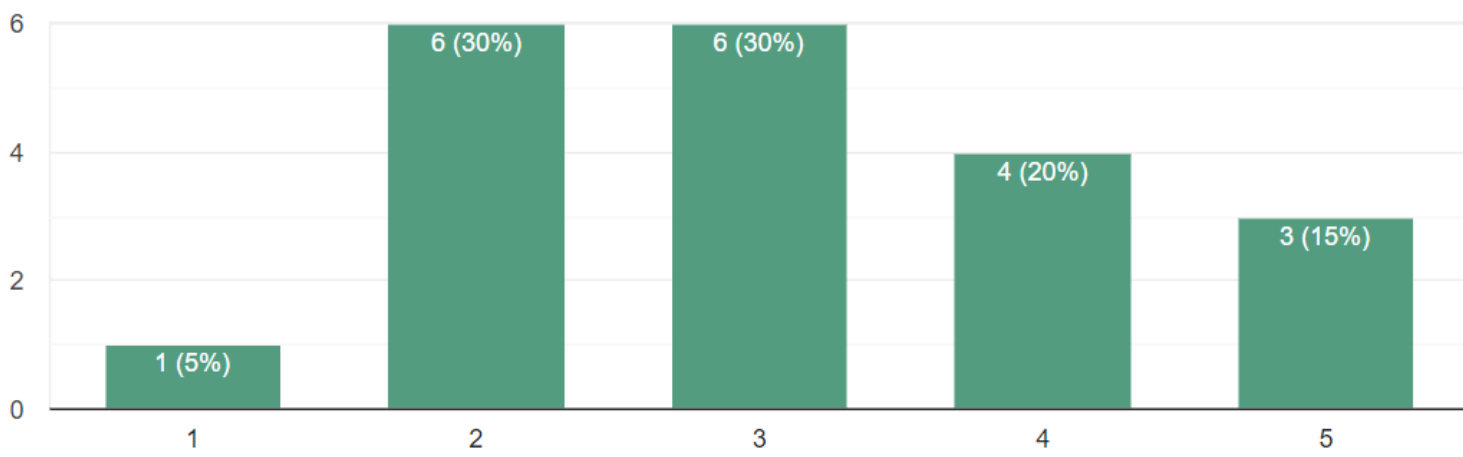
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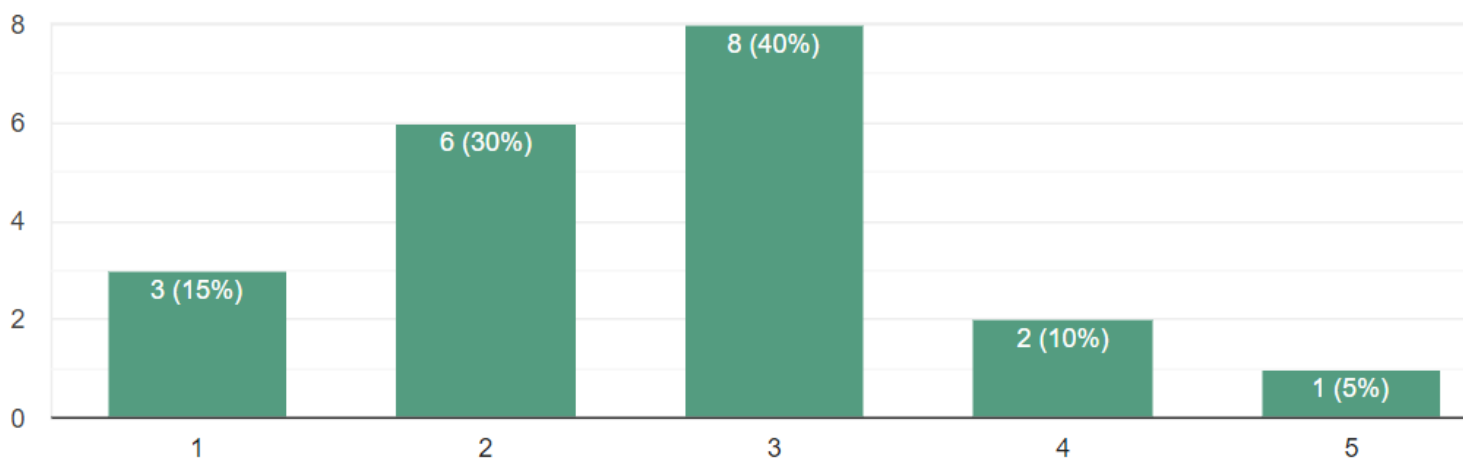
Increasing holiday allowance would help us attract and retain staff.

20 responses



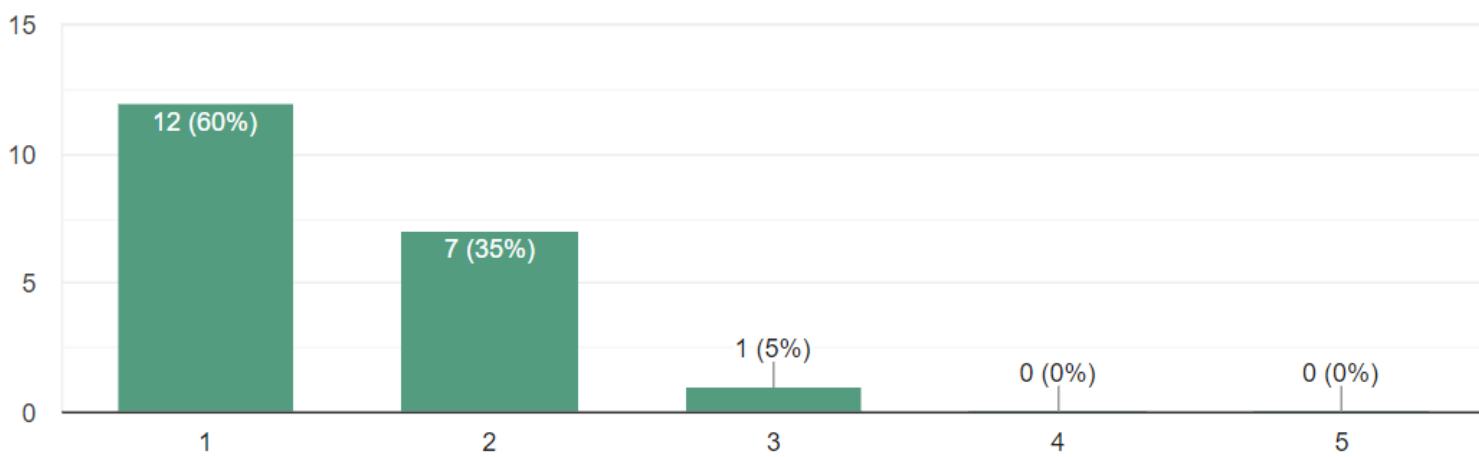
It is important to offer flexible holiday options (buy back/carry over) as part of an employees benefits package.

20 responses



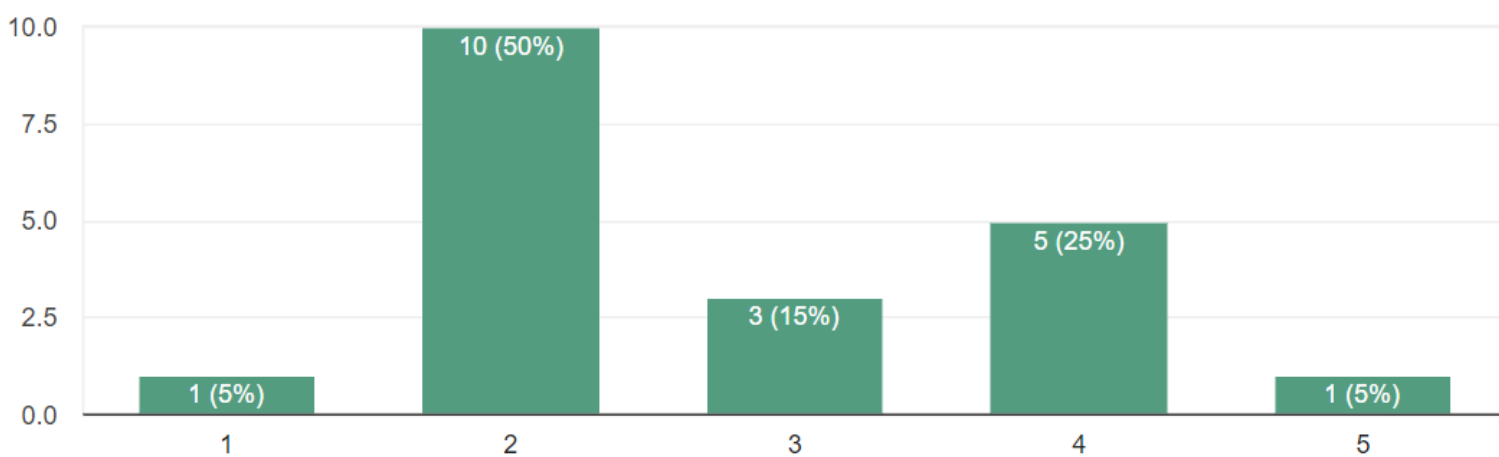
It is important to have an effective onboarding and induction process for new employees.

20 responses



We find it difficult to attract and recruit high calibre candidates.

20 responses



Offering more competitive salary packages would help us to attract and retain top talent.

20 responses

